

Child Safe Standard 10 - Reviewing Child Safe Practices

This policy Summary should be read in conjunction with the related policies located on our Policy Connect Portal

Compliance with Child Safe Standards and Ministerial Order 1359

 $\underline{https://mansfieldrudolfsteiner.policyconnect.com.au/module/262/page/6aab6abd-6698-4102-abde-c9c881bcfeb4.md}$

Child Safe Program Breach Management

 $\underline{https://mansfieldrudolfsteiner.policyconnect.com.au/module/262/page/40ae5c0b-b345-4fdc-821f-b6126ff42b43.md$

Regular Reviews and Continuous Improvement

https://mansfieldrudolfsteiner.policyconnect.com.au/module/262/page/26c0ccd5-330c-4c52-be15-9df78a869ee1.md

1. Introduction

Mansfield Steiner School is committed to providing a safe and secure environment for all students. We recognize the importance of regular review and evaluation of our child safety practices ensuring the ongoing protection and well-being of our students. These policies outline the procedures for reviewing and improving our child safety and well-being policies, procedures, and practices.

2. Review Process

- 2.1. Review Schedule: a. Mansfield Steiner School will conduct a comprehensive review and evaluation of child safety and well-being policies, procedures, and practices at least once every two years. b. The review will be conducted in consultation with students, families, staff, and the governing body.
- 2.2. Significant Incidents: a. In the event of a significant child safety incident, an immediate review will be conducted to assess the effectiveness of existing policies and procedures. b. Appropriate improvements will be implemented to address any identified gaps or deficiencies.

3. Systems and Processes

3.1. Recording and Analysis: a. Mansfield Steiner School will establish systems and processes to record and analyze all complaints, concerns, and safety incidents related to child safety. b. These systems and processes will ensure that all incidents are properly documented, investigated, and resolved in a timely manner. c. The data collected will be used to identify causes and systemic failures to inform continuous improvement.

4. Reporting and Communication

4.1. Outcome Reporting: a. The outcomes of the reviews, evaluations, and investigations will be reported to the governing body, staff, volunteers, the school community, families, and students. b. The reports will highlight any identified areas for improvement and detail the actions taken to address them.



4.2. Transparency and Accountability: a. Mansfield Steiner School will maintain transparency and accountability by providing regular updates on the progress of implementing improvements resulting from the review process. b. The school will ensure that all stakeholders are informed of any changes to child safety policies, procedures, or practices.

5. Training and Education

5.1. Professional Development: a. Mansfield Steiner School will provide regular training and professional development opportunities to all staff members, volunteers, and relevant stakeholders on child safety policies, procedures, and best practices. b. The training programs will promote awareness, understanding, and compliance with the school's child safety policies and procedures.

6. Compliance Monitoring

- 6.1. Compliance Evaluation: a. Mansfield Steiner School will regularly monitor and evaluate compliance with the child safety policies, procedures, and practices. b. Compliance evaluations will ensure that all staff members, volunteers, and stakeholders are adhering to the established guidelines.
- 6.2. Continuous Improvement: a. Any identified non-compliance issues will be addressed promptly, and corrective actions will be implemented to ensure ongoing improvement in child safety practices.

7. Conclusion

Mansfield Steiner School is committed to reviewing and evaluating child safety and well-being policies, procedures, and practices on a regular basis. By involving students, families, staff, and the governing body in the review process, and by implementing robust systems for recording and analyzing incidents, we will ensure a safe and secure learning environment for all our students. The school will communicate the outcomes of the reviews, maintain transparency, and continuously improve our child safety practices meeting the highest standards of protection and well-being.

Review date June 2023 Glenn Hood – Sent to GC June 2023 Next review June 2024